

Friday, November 15, 2019

# CAFNR Policy Committee Meeting Minutes

## Attending

Joe Zulovich, Committee Chair

Johanna Reed Adams

Peter Cornish

Toshi Ezashi

Deborah Finke

Tom McFadden

Joanna Whittier

Shuqun Zhang

Guest: Harvey James, Jr.

Christopher Daubert, VC & Dean

Teresa Davis, Staff Support

## Discussion

### I. Minutes – Wednesday, September 18, 2019 meeting

Dr. Zulovich brought the meeting to order and suggested an amendment to the September 18 meeting minutes, changing the word “committee” to “C-RAC” for clarification in the fourth paragraph. Joanna Whittier also suggested an amendment to the fifth paragraph. A motion was made by Tom McFadden to approve minutes as amended for the September 18 meeting of the Policy Committee. Joanna Whittier seconded the motion. Motion was approved.

### II. Dean’s Update

Dean Daubert joined the meeting and provided an update on the college.

The budget is top of mind for everyone as the new campus model will be implemented July 1, 2020. The campus has helped us prep for the new model by running the model using data from previous years. We will have several years to transition to the new model – programs should not suffer. It is a very transparent model with accountability for efficiencies. However, the model is only as good as the data that feeds it, so the dean has charged the CAFNR Resource Allocation Committee to make sure that the data provided is correct, and serve as conduits to our divisions. The C-RAC will work with CAFNR administration to find the best way to distribute funds to the college divisions/units. A set of Guiding Principles has been developed and will be improved over the next few years. The College’s Strategic Plan will inform how divisions are funded. If anyone has a question regarding the new CAFNR budget model, you are encouraged to contact your division representative or attend the listening sessions on November 18 and December 12. The college is going to be ok. Enrollments are up; research expenditures are down, but trending up. Good days are coming.

Tom McFadden asked why the dean felt it necessary to share this information with the Policy Committee. The dean suggested that the more committee members know, the better our faculty are served, instilling confidence that we're working on this.

Tom McFadden asked the dean to describe how admission to MU is done. Tom suggested that in the current process, Admissions tries to find homes for students who are admitted, and thinks they need to do it differently. Concern was expressed that current students do not necessarily match programs. The dean responded that CAFNR Academic Programs Office engages in strategic recruitment, and we need to continue to target good students.

It was suggested that we need to recruit more international students as the tuition return is higher, but they need to be properly supported.

Dr. Zhang asked how publications and citations will factor into the resource allocation model. The dean responded that numbers of citations is a metric that may contribute to budget return. He stated that 5 of 6 CAFNR divisions are in the top 15 programs on campus. SNR is the number 1 division in awards and expenditures. Three of our programs are in the top 5 on campus – we're outstanding. He stated that strategy must drive budget, and that Programs of Distinction will be funded.

Dr. Whittier asked if there would be an increase in staff to support the new budget management responsibility. The dean indicated that those decisions would be made by individual units; but additional staff and professional track faculty could be hired if budget can support.

The dean thanked the committee for their time and for their support of the college.

### **III. CAFNR Promotion and Tenure Guideline Revisions**

Joe Zulovich (chair) thanked Harvey James, Jr., Chair of the CAFNR Promotion and Tenure Committee, for his work in drafting revised P&T guidelines for the college. Their final draft was shared with all 6 division P&T committees; three provided no input on the draft.

Dr. Zulovich indicated that he would put together a final draft to include feedback and discussion today and send it to the committee for review before forwarding to the dean's office for consideration by faculty vote.

The final draft will be shared with faculty prior to the Novemberfest faculty and staff meeting on November 22. Dr. Zulovich will introduce the topic for discussion at that meeting and invite questions. A faculty vote will be taken on the proposed revised guidelines with the poll open until CAFNR Commencement.

### **Motion to adjourn – approved by departure!**

Respectfully submitted,

Teresa L. Davis  
Senior Executive Assistant to the Vice Chancellor and Dean  
College of Agriculture, Food and Natural Resources

*Approved 1/22/2020.*